

## 1 Purpose

Basketball WA is committed to enhancing the quality, enjoyment, and integrity of participation in basketball. We strive to ensure that every participant engages in a safe, inclusive, and respectful environment that upholds the values and reputation of the game.

**Basketball WA enforces a zero-tolerance approach to abuse, discrimination, and any behaviour that compromises participant safety or undermines the integrity of basketball.**

This Code of Conduct (this **Code**) defines the expected standards of behaviour across all Basketball WA affiliated activities and supports our vision:

**Every Western Australian who wants to play, can.**

And our purpose: ***Leading the game's growth.***

This Code is a key mechanism in delivering Basketball WA's strategic priority to provide environments that are safe, inclusive, enjoyable and well governed.

## 2 Scope

This Code applies to all participants involved in Basketball WA affiliated activities, including:

- Players
- Coaches and Managers
- Referees and Officials
- Parents guardians, carers and Spectators
- Clubs and Associations
- Administrators and Volunteers
- Employees of Basketball WA
- Board and Sub-committees of Basketball WA

This Code applies at all times, including:

- Games and competitions
- Training and development activities
- Events and tournaments
- Travel and team environments
- Online and social media interactions

## 3 Our Values in Action

***Fun and Enjoyable*** – We create environments where people feel welcome, supported and enjoy participating.

***Accessible and Inclusive*** – We respect and value diversity and ensure basketball is a place for everyone.

***Agile and Innovative*** – We communicate openly, adapt positively and engage constructively.

***Well Governed and Accountable*** – We take responsibility for our actions and uphold the rules and integrity of the game.

***Become the Best You Can Be*** – We pursue excellence while demonstrating respect, humility and integrity.

## 4 How We Behave

- We respect the game and everyone involved in it
- We compete hard and fair
- We take responsibility for our actions and behaviour
- We contribute to safe, inclusive and positive environments
- We represent basketball with integrity on and off the court

## 5 Universal Behaviour Standards

All participants must:

- Treat all people with respect, dignity and fairness
- Act with integrity, honesty and sportsmanship
- Know, understand and follow the rules, policies and reasonable directions of Basketball WA and affiliated bodies
- Respect officials and accept decisions without abuse or intimidation
- Uphold child safeguarding and member protection standards in accordance with National Integrity Framework
- Represent basketball positively, both in person and online
- Maintain privacy and confidentiality
- Create pathways for participation of players, volunteers administrators and officials
- Avoid conflict of interest

## **Game Day Environment:**

All participants share responsibility for maintaining a safe, respectful and positive game day environment.

Sideline abuse, intimidation of officials, or behaviour that detracts from the experience of participants will not be tolerated.

## **Prohibited Behaviour:**

Examples of prohibited behaviour include, but is not limited to, the following:

- Abuse of officials, players, coaches or spectators
- Any behaviour — physical, sexual, emotional, or communicative — that causes harm, exploits, or places a child at risk, including grooming, inappropriate contact, failure to report, and unauthorised recording or photography of minors
- Bullying, harassment or intimidation
- Discrimination or vilification of any kind
- Threatening or violent behaviour
- Public or online behaviour that brings the game into disrepute
- Social media posts or commentary that are abusive, offensive or damaging
- Public criticism of officials or participants that undermines the integrity of the game
- Inappropriate behaviour at venues or events
- Any breach of child safeguarding requirements, including conduct that is inconsistent with the organisation's Child Safeguarding Policy and practices.

## **6 Safe, Inclusive and Respectful Basketball**

- Prioritise the safety and wellbeing of children and young people
- Comply with National Integrity Framework child safeguarding and member protection requirements
- Model behaviour appropriate of leaders in our sport and avoid behaviour that could be perceived as inappropriate, intimidating or abusive
- Use respectful and appropriate language at all times
- Act responsibly on social media and digital platforms
- Call out and report inappropriate behaviour (see section 8)
- Basketball WA has zero tolerance for behaviour that compromises participant safety or wellbeing.



## **7 Role-Specific Expectations**

### **7.1. Players**

- Play by the rules and compete fairly
- Respect teammates, opponents and officials
- Accept decisions of coaches or referees and officials without dissent or abuse
- Maintain self-control and discipline
- Represent your team, club and the game with pride

### **7.2. Coaches**

- Prioritise athlete welfare, development and enjoyment
- Model respectful, professional behaviour
- Provide a safe and inclusive environment
- Set clear expectations for behaviour
- Respect officials and support the integrity of the game

### **7.3. Officials**

- Officiate with integrity, consistency and impartiality
- Communicate clearly and respectfully
- Maintain professionalism
- Continue to develop knowledge and skills
- Act as role models

### **7.4. Parents and Spectators**

- Encourage and support participants positively
- Respect officials, coaches and players
- Refrain from sideline coaching, abuse or negative behaviour
- Accept decisions without argument
- Contribute to a safe environment

## 7.5. Clubs and Associations

Clubs and Associations play a critical role in setting and maintaining behavioural standards across the basketball community.

- Promote and uphold this Code of Conduct
- Take responsibility for the behaviour of participants
- Provide safe, inclusive and well-managed environments
- Support enforcement of standards and disciplinary processes
- Work collaboratively with Basketball WA

## 8 Reporting and Complaints

Participants are encouraged to report any breaches, unsafe conduct, or integrity matters promptly through their club, Basketball WA, Basketball Australia or formal reporting mechanisms such as WA Police.

[Complaints@basketballwa.asn.au](mailto:Complaints@basketballwa.asn.au) – Basketball WA Member protection unit

[Childsafe@basketballwa.asn.au](mailto:Childsafe@basketballwa.asn.au) – Basketball WA Member protection unit

[basketball@stopline.com.au](https://basketballwa.asn.au/complaintsandintegrity/) - Basketball Australia's Independent hotline

**Information on how to report concerns is available via Basketball WA policies and website.** <https://basketballwa.asn.au/complaintsandintegrity/>

All matters will be managed fairly, impartially and in accordance with Basketball WA policies, with appropriate confidentiality.

## 9 Breaches and Consequences

Breaches of this code, the Basketball Australia National Integrity Framework, Basketball WA policies and competition guidelines (available through the Basketball WA website) may result in disciplinary action including but not limited to one or more of the following:

- Education or formal warnings
- Behavioural conditions or sanctions, including mandatory training and counselling
- Suspension from matches or activities
- Referral to tribunal or disciplinary bodies

- Removal from participation in basketball activities
- Referral to law enforcement

Basketball WA reserves the right to take immediate action where behaviour poses a risk to participants or the integrity of the game.

Serious or repeated breaches may result in significant sanctions, including long-term suspension.

## 10 Policy Administration

This policy and procedure will be reviewed every year or earlier if required due to legislative changes, audit recommendations, or operational need.

|                        |                     |
|------------------------|---------------------|
| Owner                  | Basketball WA Board |
| Responsible Department | Integrity           |

| Date Updated | Version | Date Effective | Key changes                                                            |
|--------------|---------|----------------|------------------------------------------------------------------------|
| May 2026     | v1.0    | 17/06/2026     | Initial document presented to the BWA Board for approval               |
| 10/07/2026   | v1.1    | 01/09/2026     | Updated following Board feedback and suggestions and version approved. |